



**Local knowledge ■ International experience ■ Focused on success**

Be commercially competitive	Provide a safe and healthy workplace	Act with integrity and fairness	Create a fun, challenging and performance driven culture	Protect the environment	Recognise the needs of the community	Encourage innovation and technological leadership
We will... <ul style="list-style-type: none"> <li>■ work efficiently</li> <li>■ respond to our markets</li> <li>■ optimise profit</li> <li>■ deliver on time</li> <li>■ maximise local expertise</li> </ul>	We will... <ul style="list-style-type: none"> <li>■ reward safe practices</li> <li>■ be tough on policy</li> <li>■ provide continuous safety training</li> <li>■ implement safety management plans</li> <li>■ promote employee health</li> </ul>	We will... <ul style="list-style-type: none"> <li>■ respect all people</li> <li>■ be truthful &amp; honest</li> <li>■ be open minded</li> <li>■ be consistent</li> <li>■ act fairly</li> </ul>	We will... <ul style="list-style-type: none"> <li>■ celebrate success</li> <li>■ empower people</li> <li>■ encourage teamwork</li> <li>■ embrace cultural differences</li> <li>■ work hard and play hard</li> </ul>	We will... <ul style="list-style-type: none"> <li>■ reduce our carbon footprint</li> <li>■ use resources efficiently</li> <li>■ minimise our impact on the environment</li> <li>■ recycle</li> <li>■ train our people</li> </ul>	We will... <ul style="list-style-type: none"> <li>■ develop long-term community partnerships</li> <li>■ promote our brand</li> <li>■ prioritise local employment</li> <li>■ take the initiative</li> <li>■ engage with our communities</li> </ul>	We will... <ul style="list-style-type: none"> <li>■ challenge the conventional</li> <li>■ adapt to new technologies</li> <li>■ invest for the future</li> <li>■ share knowledge</li> <li>■ learn from mistakes</li> </ul>