

At Leighton Asia, we recognise that people are our greatest asset. Our people strategy is to support the business' strategic priorities by attracting, integrating and developing the people required to deliver our business plans.

Reflecting our understanding that we must all grow individually to drive business growth, our people strategy is called Growing with Leighton Asia. Our people strategy is based upon a framework of five key focus areas which operate concurrently to drive the people initiatives required by the business.

As an organisation, we understand the need to keep up-to-date with the rapid pace of change. We are constantly challenging ourselves to find new ways to support the business, engage and inspire our people. By working together, we consistently achieve high standards for the group whilst remaining flexible enough to satisfy our different projects, regions and cultures.

As a function, Leighton Asia's corporate HR team is responsible for the creation of strategy, systems and processes which support the business unit HR teams by delivering services to their respective business units.

Driven by our values and guided by the business, our goal is to be an employer of choice in the regions where we operate. We respect cultural diversity and seek to provide a fun, challenging and performance driven culture for our employees.

We will provide a challenging and rewarding employment experience and ensure every one of our thousands of employees across Asia have the opportunity to grow with us.

